

STATE MINIMUM WAGES

STATE	2021 MINIMUM WAGES	COMMENTS
Alabama	\$7.25	
Alaska	\$10.34	
Arizona	\$12.15	
Arkansas	\$11.00	
California	\$14.00	\$15 eff. 1-1-22
Colorado	\$12.32	
Connecticut	\$12.00	\$15 eff. 6-1-23
Delaware	\$9.25	
Florida	\$8.65	\$15 eff. 09/30/26
Georgia	\$7.25	
Hawaii	\$11.00	
Idaho	\$7.25	
Illinois	\$11.00	\$15 eff. 1-1-25
Indiana	\$7.25	
Iowa	\$7.25	
Kansas	\$7.25	
Kentucky	\$7.25	
Louisiana	\$7.25	
Maine	\$12.15	
Maryland	\$11.75	\$15 eff. 1-1-25
Massachusetts	\$13.50	\$15 eff. 1-1-23
Michigan	\$9.65	
Minnesota	\$10.00	
Mississippi	\$7.25	
Missouri	\$10.30	
Montana	\$8.75	
Nebraska	\$9.00	
Nevada	\$9.00	
New Hampshire	\$7.25	
New Jersey	\$12.00	\$15 eff. 1-1-24
New Mexico	\$10.50	
New York	\$12.50	adjusted annually until it reaches \$15.00
North Carolina	\$7.25	



North Dakota	\$7.25					
Ohio	\$8.80					
Oklahoma	\$7.25					
Oregon	\$12.00					
Pennsylvania	\$7.25					
Rhode Island	\$11.50					
South Carolina	\$7.25					
South Dakota	\$9.45					
Tennessee	\$7.25					
Texas	\$7.25					
Utah	\$7.25					
Vermont	\$11.75					
Virginia	\$7.25					
Washington	\$13.69					
West Virginia	\$8.75					
Wisconsin	\$7.25					
Wyoming	\$7.25					